Mailing Address: P.O. Box 178 Swanton, Ohio 43558 Local 419-841-3232 Physical Address: 13923 Sherman-White Road Swanton, Ohio 43558 www.NRMsolution.com

Natural Resources Management, LLC Principal Civil Engineer/ Professional Surveyor

NRM is seeking a qualified individual to serve as the managing director of a civil engineering and professional surveying company serving the Ohio, Michigan, and Indiana market areas. The successful candidate will be in charge of our integrations with external partners and manage the business operations in a successful and profitable manner. You will be expected to confidently manage the engineering and survey crew while, at the same time, setting goals, budgets and timelines for various projects. Other responsibilities will include hiring successful individuals necessary to fulfill project work demands and support the growth of the company and will be expected to conduct the planning, directing, supervising and coordination of engineering and surveying projects. Ultimately, you'll make sure we maximize our productivity, provide quality and timely work products to our clients, and help our company grow.

Primary Job Responsibilities:

- Manage day to day business duties including staffing, budgeting, reviewing financial and business reports, and attending partner meetings to report on the status of the business.
- Attend regular staff meetings. Manage and oversee the preparation and administration of contract documents, correspondence with agencies, and client relations for diverse projects including commercial and residential development, industrial mineral mining quarries, wetland mitigation, stream relocation, storm water, wastewater, and environmental projects.
- Lead an engineering and surveying team, providing mentorship to junior staff while strategizing and driving growth for the company.
- Engage in business development efforts by cultivating community relationships to promote continued growth, while ensuring client satisfaction through excellent communication and time- and budgetconscious work products.
- Attend various public hearings, local and municipal government meetings in Ohio and Michigan.

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Primary Job Requirements:

- Bachelor of Science degree in Civil Engineering and possess a Professional Engineer Registration, preferably in both Ohio and Michigan. Dual registration of PE and PS is not required, but highly desirable.
- Minimum of 5 years of experience as a registered PE in a professional engineering design and project management position. Have a proven ability to thrive in a fast-paced, multidisciplinary environment and effectively handle tight deadlines and the demands of multiple clients.
- Demonstrate a strong background in the following land development industries:

Residential & Commercial Development

Construction material mining, asphalt, concrete, cement, and industrial sand mining

Site planning, grading design, and construction document preparation.

Coordinate tasks and projects with other partners as well as staff engineers, surveyors, and planners.