



OAIMA Safety Pledge

As a member of the Ohio Aggregates & Industrial Minerals Association (OAIMA), our company is committed to a culture that promotes our employees as our most valuable resource.

We believe that safety and health are important values. Our goal is to work with our employees to ensure they know how to prevent injuries and exposure to harmful substances in order to return home safely and the end of every shift.

To accomplish this, we will improve employee safety and health practices, ensure the amount and quality of formal employee training is appropriate, and enhance employee participation in the safety and health process.

We will continually enhance management's direct participation and commitment in all aspects of safety and health, specifically that of senior management, production and plant managers, field superintendents and supervisors.

By voluntarily signing this agreement, we demonstrate our commitment to a work environment designed to eliminate injury incidents, which will ultimately result in zero fatalities.

Company

Company Official

Title