

Ohio Administrative Code – 4123-17-68

Group Experience Safety Program Requirements

(G) The Sponsoring Organization or its representative shall communicate, document, and promote the following key safety program parameters to group members:

9 Key Safety Parameters

❶	<i>A written safety and health policy signed by the top company official that expresses the employer's values and commitment to workplace safety and health.</i>
❷	<i>Visible senior management that promotes the belief that the management of safety is an organizational value.</i>
❸	<i>Employee involvement and recognition that affords employees opportunities to participate in the safety management process.</i>
❹	<i>A program of regular communications on safety and health issues to keep all employees informed and to solicit feedback and suggestions.</i>
❺	<i>Orientation and training for all employees.</i>
❻	<i>Published safe work practices so that employees have a clear understanding of how to safely accomplish their job requirements.</i>
❼	<i>Assigning an individual the role of coordinating safety efforts for the company.</i>
❽	<i>Early return-to-work strategies to help injured or ill workers return to work as soon as possible.</i>
❾	<i>Internal program verification to assess the success of company safety efforts, including audits, surveys, and record analysis.</i>

For more information on the nine Key Safety Process Parameters, contact BWC's Division of Safety and Hygiene at 1-800-OHIO-BWC, option 2, 2 or the CompManagement Safety Department at 1-800-825-6755.